



ELIAS MOTSOLEDI

LOCAL MUNICIPALITY

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www.eliasmotsoaledi.gov.za

P.O. Box 48
Groblersdal
0470

Our Ref: 4/3/1
Ons Verw: Advertisement

Correspond with the Municipal Manager
Korrespondeer met die Munisipale

Elias Motsoaledi Local Municipality (EMLM), with its seat in Groblersdal, Limpopo Province, is an equal opportunity employer. In the filling of the vacant posts advertised herein, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, the employment equity imperatives as provided for in the Employment Equity Act, 55 of 1998, as amended, as well as the relevant Human Resources prescripts of EMLM, will be taken into consideration. The Municipality is an equal opportunity and affirmative action employer. Preference will be given to suitably qualified candidates from designated groups, in line with the Municipality's Employment Equity Plan and targets.

INTERNAL / EXTERNAL ADVERT

POST NO: 01

JOB TITLE	MANAGER WASTE ENVIRONMENTAL MANAGEMENT
NO OF POSTS	ONE (1)
DEPARTMENT	COMMUNITY SERVICES
TERM OF APPOINTMENT	PERMANENT
PLACE OF WORK	GROBLERSDAL
PAY RANGE	R741, 781.00 – R855,181.00 PA. (Excluding Benefits where applicable)
REF NO	MWEM-01
MINIMUM QUALIFICATION	- A relevant tertiary Qualification preferably a B. Tech Degree in Environmental Management or Environment health. - Registration with Environmental Assessment Practitioner (EAP) with EAPASA will be an added advantage.

	• Driver Licence
MINIMUM EXPERIENCE REQUIRED	• 8 years or more relevant experience required • Minimum of 3 years supervisory level experience
KNOWLEDGE AND SCOPE OF WORK (KPA)	CORE KNOWLEDGE REQUIREMENTS • Comprehensive knowledge of the National Environmental Management: Waste Act (Act 59 of 2008), National Environmental Management Act (NEMA), and national minimum standards for refuse collection and landfill operations. • Familiarity with the technical requirements of landfill engineering, including leachate control, cell management, and strict compliance with the Occupational Health and Safety Act (OHSA). • Sound operational understanding of specialized municipal fleet mechanics (refuse trucks, compactors, skip loaders). • Good understanding of the Municipal Finance Management Act (MFMA), Integrated Development Plan (IDP), and Service Delivery and Budget Implementation Plan (SDBIP) frameworks. • National Environmental Management: Air Quality Act 39 of 2004 and applicable national, provincial and local regulations and by-laws; • All relevant labour Law SCOPE OF WORK (responsibilities): • Collection Services: Manage, plan, and coordinate the refuse collection service in municipal areas; monitor missed refuse collections and swiftly implement corrective measures. • Logistical Scheduling: Coordinate the collection of refuse schedules, routing, and designated service areas for optimal efficiency. • Disposal & Infrastructure Management: Manage waste disposal and landfill management operations, ensuring all municipal waste is disposed of at an authorized, legally licensed facility. • Compliance Monitoring: Monitor landfill site operations and maintain strict adherence to environmental authorizations and regulatory standards. • Public Awareness: Coordinate and drive environmental awareness campaigns to prevent illegal dumping and combat the uncontrolled disposal of waste. • Data & Records Management: Manage the accurate record-keeping of all waste received, processed, and disposed of within municipal facilities. • Health & Safety: Enforce and comply with all applicable Health and Safety Regulations to ensure a safe workspace for field staff. • Strategic & Financial Planning: Develop the departmental operational plan (SDBIP) and compile the IDP budget for the waste management service division. • Budgetary Control: Monitor, control, and report on expenditure against the approved annual operational and capital budget. • Human Resource Development: Coordinate, develop, and review the Individual Performance Management Development System (IPMDS) for all subordinate staff.

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| | <ul style="list-style-type: none"> • Sustainability & Recycling: Promote waste minimization, recycling schemes, and separation-at-source where applicable; actively promote environmentally sustainable waste management practices. • Fleet & Asset Management: Monitor the availability, mechanical condition, and optimal utilization of Refuse Trucks, compactors, skips, bins, and other technical equipment. |
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Applicants for these posts must submit the fully completed and signed official “**Application Form for Employment Staff Members Post(s)**” which can be downloaded from the Elias Motsoaledi Local Municipality’s website at www.eliasmotsoaledi.gov.za or obtainable from the HR Office and must be accompanied by **their detailed curriculum vitae with proven experience, contactable references**, and competency requirements of the posts registration with a relevant professional body if applicable, disclosing full details of any dismissal for misconduct or substandard performance and any disciplinary actions, whether pending or finalized instituted against the applicant from current and previous employment, **recently (not older than 3 months old) certified copies of academic qualification(s) (NB: Matric Certificate; Diploma / National Diploma / B-Tech Degree / Bachelor’s Degree and Academic Record (where applicable) and certified Identity Document (ID).** It is the responsibility of applicants to meet the minimum requirements before applying. Any misrepresentation or failure to disclose material information is a breach of the Code of Conduct for Municipal Staff. The successful applicant(s) shall be required to sign an employment contract, disclosure of benefits and interest, and where applicable or necessary performance agreement, undergo screening and vetting. Late, faxed, e-mailed, or **applications not made on the prescribed official application form shall not be considered.** Canvassing Councilors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant. Failure to submit all the required documents shall render the application invalid. Should you not hear from the Municipality within 30 working days after the closing date, regard your application as unsuccessful. .The Municipality reserves the right not to fill or make an appointment to this position. Inquiries shall be directed to the Manager of Human Resources Management and Development Mr. Mafiri L.M @ 013 262 3056 and applications forwarded to: **The Municipal Manager, Elias Motsoaledi Local Municipality, P.O Box 48, Groblersdal, 0470**, or hand-delivered to the Office of the Manager Human Resources Management and Development, 2nd Grobler Avenue, Groblersdal, 0470.

The closing date shall be Friday 30th October 2026 at 12H00

N.R MAHLAKWANE. Pr Tech Eng
MUNICIPAL MANAGER